

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Highways and Transportation
Lead person: Mohammed Mahmood	Contact number: 0113 3787524

1. Dawsons Corner / Stanningley Bypass

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

Dawsons Corner has a strategic location on the transport network, it is the junction between the Leeds-Bradford corridor and the Outer Ring Road. Dawsons Corner is also located on the Bradford to Leeds Cycle Superhighway and facilitates access to the New Pudsey railway station.

Improvements at Dawsons Corner are a key component in the wider package of measures proposed along the Bradford to Leeds route. The area has recently experienced major investment to deliver the Bradford to Leeds Cycle Superhighway.

To improve the capacity of Dawsons Corner and improve pedestrian and cycle facilities, the footprint of the junction will need to be increased. The Dawsons Corner improvement scheme replaces the existing signalised roundabout with a signalised gyratory, which has significantly larger footprint. Dawsons Corner comprises of four

approach roads: A647 Bradford Road, A6120 Ring Road, B6157 Bradford Road and A647 Stanningley Bypass.

The Stanningley Bypass proposal includes a 4.5km renewal of the existing Stanningley Bypass dual carriageway and installation of average speed cameras. The existing structure was constructed approximately 50 years ago, and the pavement structure consists of unreinforced concrete slabs.

The surface is around 25 years old and due for resurfacing however, after fifty years of life the expansion joints within the concrete sub structure have started to seize. This reduces the capacity of the concrete slab to move and resist the effects of expansion under hot weather conditions. This is therefore an increasing risk to the serviceability and safety of this road.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposed scheme at Dawsons Corner includes improvements to the pedestrian and cycle facilities including controlled crossing facilities. Changes to junction may affect mobility (The improvements are likely to be beneficial for the mobility impaired and children).

The first round of engagement to identify issues and potential opportunities was undertaken in February 2018. A second programme of public engagement was undertaken in November 2018.

188 people provide feedback to the proposals for Dawsons Corner, which consisted of: widening the junction, creating a bus lane, installing MOVA controlled traffic signals and enhancing the pedestrian/cyclist realm. 96 (51%) of the respondents felt positive or slightly positive about the proposals, 56 (30%) of the respondents felt negative or slightly negative and 36 (19%) of the respondents felt neutral.

A range of stakeholders have been involved in the design process, including:

- Statutory – Network Rail, the Police, CBMDC Highways, LCC Public Rights of Way (PROW), Executive Board Member for Climate Change, Transport and Sustainable Development;
- Transport authorities – WYCA, bus operators;
- Transport groups – City Connect Advisory Group (CCAG), British Horse Society (BHS), local cycling groups; and
- Local business and services – Bradford Road Post Office, Co-op Academy Priesthorpe.

Statutory consultees have been engaged as part of the planning application process. For the Safety Critical Works on Stanningley Bypass local MP's and impacted ward councillors have been kept updated. Variable Messaging Signs (VMS) have been employed to inform road users of impending works so journeys can be better planned. These works have been undertaken during non-school term as to minimise disruption.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception

that the proposal could benefit one group at the expense of another)

The proposals form part of the wider emerging transport strategy incorporating feedback from the Transport Conversation (seeking views of Leeds' residents and interest groups on the future of transport in Leeds). Taken together the proposal is intended to facilitate access to employment especially by bus, walking and cycling, which are measures which can help to advance equality of opportunity.

The scheme improves the cycle crossing facilities and ties-in to the previously consulted Bradford to Leeds Cycle Superhighway. Also, the pedestrian crossing facilities includes the addition of a new shared cycle footway through the centre of the junction. These measures will reduce community severance and provide enhanced mobility for users including disabled, elderly and young people.

The scheme will reduce queuing and congestion on the approaches to the new junction, which will have a beneficial effect on greenhouse gas emissions, journey time and reliability.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

The Highways and Transportation service will follow well practiced procedures in engaging with relevant groups and adopting design standards to achieve the expected outcomes.

The Monitoring & Evaluation plan through collection of data before scheme construction, 1 year after and 5 years after will show improved journey times, increased pedestrian and cyclist usage and improved road safety. Reporting of these will be facilitated by connectingleeds@leeds.gov.uk Comms team.

Tree loss will be mitigated by implementing a landscape management plan with 3 for 1 tree replacement being undertaken.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	n/a
Date to complete your impact assessment	n/a
Lead person for your impact assessment (Include name and job title)	n/a

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Kate Morris	Head of Transport Planning	31/01/2024
Date screening completed		22/01/2024

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: 31/01/2024
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: